

Salary and HR Surveys from A to Z

Mercer

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Mercer is a global leader in human resources consulting, outsourcing and investment services, with more than 25,000 clients worldwide. Mercer consultants help clients design and manage health, retirement and other benefits and optimize human capital. The firm also provides customized administration, technology and total benefits outsourcing solutions. Mercer's investment services include global leadership in investment consulting and multimanager investment management.

Mercer's global network of more than 20,000 employees, based in more than 40 countries, helps ensure integrated, worldwide solutions. Our consultants work with clients to develop solutions that address global and country-specific challenges and opportunities. Mercer is experienced in assisting both major and growing, midsize companies.

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Information and Decisions

Mercer brings together the firm's world-wide human resources information so clients make informed strategic human capital decisions.

Mercer Benchmark Database (MBD)

- Leading U.S. general market survey
- Covers jobs in eCommerce, executive, finance/legal, HR, finance, IT, logistics, manufacturing, marketing/comms, metropolitan areas
- Largest benchmark database in North America

Total Remuneration Surveys

- A global survey, conducted locally, that measures your competitiveness
- Relative weight of individual components and elements
- Prevalence of noncash programs
- Cross-border comparisons

Mercer SIRS (Strategic Industry Reward Solutions)

- Suite of industry-specific and general industry compensation surveys
- In-depth view of jobs and compensation levels

- Covers more than 1.8 million incumbents from more than 1,100 benchmark jobs
- Regular participant meetings to review results and network

Mercer Select Global Insights

- Access to wealth of information, content, analysis and news covering a wide range of global benefits, compensation, HR and other business topics
- Covers more than 90 countries
- Articles, surveys and reports by Mercer experts on key HR matters
- Video and podcast updates/interviews with clients in major multinational companies and weekly podcast of HR-related news and feature stories

Areas of Expertise

- Functional
- Geographic
- Health welfare
- Industry
- International
- Retirement
- Salary budget planning
- Time off
- Voluntary benefits
- Communications