

Partners in Practice

A Guide to Consulting

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Kenexa offers products and services that span the entire employee life cycle, including compensation strategies that enable compensation professionals to automate and streamline market pricing and executive compensation. Kenexa CompAnalyst offers a complete set of flexible, on-demand modules that help compensation teams eliminate risks, reduce costs and gain greater efficiency — all in a single, web-based system.

› www.kenexa.com



Optimize Your Consulting Investments with Kenexa Technology Solutions

Ensure that your compensation consultants are leveraging the right technology to solve your business problems. Kenexa CompAnalyst automates and streamlines market pricing, salary structure management and compensation analysis, ensuring the work your consulting partners do is maintained and optimized over time.

Spend less time managing data and more time using it to make the right decisions by:

- Centralizing internal data and replacing spreadsheets — reducing time spent on market pricing and survey submission.
- Seeing the big picture with easy-to-use reporting and modeling tools that enable extensive visual analysis of proposed programs, existing trends and outliers.

- Leveraging composite market data for more than 4,000 benchmark jobs, a valuable reference source to supplement your existing surveys.
- Evolving solutions as your company grows — CompAnalyst is built to support compensation approaches from simple to complex and designed to grow with the sophistication of your team and programs.

Let CompAnalyst handle the data so that you can maximize the value of working with your consulting partners.

Areas of Expertise

- Executive compensation
- International compensation
- Employee compensation
- HR software technology
- Salary surveys